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Uniform and Dress Code Policy

Current January 2025



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S P O R T

BENTLEY PARK COLLEGE

A Complete Prep to Year 12 Education

Rationale

Bentley Park College is a uniform school and students are expected to be clean, well-groomed and wear a uniform that is correct, clean, neat and tidy as per the **Uniform and Dress Code Policy**. As a Prep to Year 12 school, there are different uniform variations for Primary, Junior Secondary and Senior Secondary students.

When enrolling, students and parents/carers agree to support the **Uniform and Dress Code Policy**, endorsed by the Bentley Park College Parents & Citizens Association (BPC P&C).

The Policy promotes:

- **a positive image** of the College to the local community (including potential employers for work placement), in demonstrating that the College has high expectations of its students and that all students take pride in themselves and their school
- **a safe space** for learning by enabling ready identification of students of Primary, Junior Secondary and Senior Secondary and non-students of the College
- **an effective learning environment** by eliminating the distractions of competition in dress and fashion at the College
- **a supportive atmosphere** at the College by promoting a sense of belonging
- **mutual respect** among individuals by minimising visible evidence of economic or social differences.

The Uniform and Dress Code Policy also ensures legal responsibilities are met regarding Workplace Health and Safety (WHS) requirements, for example, in workshops, laboratories and outside activities where loose clothing or jewellery could be caught in machines and protective footwear must be worn.

Purpose

To clearly articulate the uniform and dress standard for students at Bentley Park College and actions to assist in ensuring consistent adherence to the **Uniform and Dress Code Policy**.

Operation of the Policy

Bentley Park College Uniform Categories - uniforms appropriate for different occasions or activities, e.g. formal, every day, winter, sports, extra-curricular activities (table following).

Bentley Park College Dress Code - a standard specifying acceptable items of clothing, footwear and jewellery and the personal presentation of students when attending school or representing the school off-site (table following).

Following the Uniform and Dress Code Policy

It is expected students wear the correct school uniform and follow the Dress Code each school day and when representing the College at official school functions. The Principal and school staff promote and enforce the Uniform and Dress Code Policy, which is part of the Student Code of Conduct.

The only exceptions to the Policy are students whose physical impairments prevent their ability to conform to the Dress Code or students whose families have religious or cultural grounds for conscientious objection. In such cases, these students will be provided with an exemption card. They must, however, wear clothing and footwear conforming to WHS requirements if they participate in laboratory, workshop or outside activities.

Uniforms are available for purchase from the Bentley Park College Uniform Shop, which is operated by the BPC P&C. The Uniform Shop is located in US Block, which is between the Primary and Secondary sectors, off the carpark near the Student Centre (Senior Stadium). Please contact them directly for hours of operation and pricelists – phone 4054 4971, 0413 286 123 and email bpcpnc@bigond.com or website <https://bentleyparkcollege.eq.edu.au/>

Newly enrolled students or families experiencing genuine economic hardship should contact the relevant Head of School to discuss their particular circumstances. The Policy is not implemented so that someone, through poverty or transience, would experience hardship by having to purchase a uniform.

Bentley Park College Uniform Categories

Primary (Prep to Year 6)

- Plain maroon shorts or skort – above knee length
- Polo shirt – light blue with dark blue collar, dark blue strips across right hand bottom, maroon right hand sleeve with College emblem
- Junior tartan dress
- Maroon sun-safe hat
- Enrichment@Bentley* polo shirts (participants and mentors, order only)
- Year 6 shirt (Year 6, order only)
- Shoes – covered instep (sport shoe with impervious uppers), short white socks

Junior Secondary (Years 7 to 9)

Day Uniform

- Plain maroon shorts or skort – above knee length
- Polo shirt – maroon with dark blue collar, white and blue strips across right hand bottom, dark blue right hand sleeve with College emblem
- Navy blue sun-safe hat
- Shoes – covered instep (sport shoe with impervious uppers), short white socks

Formal Uniform

- Blue short-sleeved shirt with College emblem
- Blue blouse with College emblem
- Black long pants or dress shorts
- Tartan pleated skirt
- Tartan long tie
- Tartan cross tie
- Shoes – black leather dress style
- Socks – short white socks with shorts or skirt, black socks with long pants

Senior Secondary (Years 10 to 12)

Day Uniform

- Plain maroon shorts or skort – above knee length
- Polo shirt – dark blue with maroon collar, maroon, white and blue strips across right hand bottom, maroon right hand sleeve with College emblem
- Navy blue sun-safe hat
- Senior shirt (Year 12, order only)
- Shoes – covered instep (sport shoe with impervious uppers), short white socks

Formal Uniform

- White short-sleeved shirt with College emblem
- White blouse with College emblem
- Black long pants or dress shorts
- Tartan pleated skirt
- Tartan long tie or cross tie
- Shoes – black leather dress style
- Socks – short white socks with shorts or skirt, black socks with long pants

Special uniforms – *limited occasional wear*

- Sports House coloured polo shirts (blue, yellow, red, green), maroon shorts (Primary and Secondary)
- Sports polo shirts, maroon shorts (Secondary)
- Music polo shirts, black long pants (College Band & Primary Choir, order only)
- Music black tour jacket with College emblem (College Band, order only)

Winter options

- Plain navy jacket or jumper (P-12) - available at the Uniform Shop
- Senior Jersey (Year 11 & Year 12, order only)
- Maroon long pants (Primary only)
- Black long pants (Secondary only)
- Plain black or navy blue opaque stockings (Formal uniform only)

Bentley Park College Uniform

Primary: Prep to Year 6
Secondary: Years 7 to 12

Primary dress
(Prep to Year 6)



Junior Secondary Formal uniforms
(Years 7 to 9)



Senior Secondary Formal uniforms
(Years 10 to 12)



Primary polo shirt
(Prep to Year 6)



Junior Secondary polo shirt
(Years 7 to 9)



Senior Secondary polo shirt
(Years 10 to 12)



P-12 shorts



P-12 skirt



Secondary Formal skirt and shorts
(Years 7-12)



Primary maroon pants
(Prep to Year 6)



Secondary Formal black pants
(Years 7-12)



Primary hat



Secondary hat



P-12 jackets



P-12 Sports House Shirts
(limited occasional wear)



Primary Uniforms



Bentley Park College Dress Code

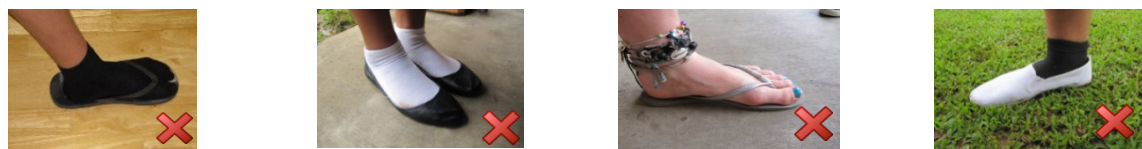
Uniforms	<ul style="list-style-type: none"> Students must be clean and well-groomed and uniform must be correct, clean, neat and tidy. Uniforms must be worn for the appropriate sector – Primary (Prep to Year 6), Junior Secondary (Years 7 to 9) or Senior Secondary (Years 10 to 12) in the correct combination as outlined in the Bentley Park College Uniform Categories document. Junior Secondary Captains, Year 10 Leaders and all Year 11 and 12 students must wear the Formal Uniform for special events such as the College Leaders' and Year 12 Induction, school photos and selected excursions.
Footwear	<ul style="list-style-type: none"> Shoes are to be closed-in and are to be constructed from leather, vinyl or synthetic with uppers that are impervious to liquids. This is a Workplace Health and Safety (WHS) requirement. Thongs, sandals or ballet slippers do not meet WHS requirements so cannot be worn to school. Subject specific footwear may be required if students are in the elective subjects of ITD, Art, Home Economics, Science and for Vocational Education and Training (VET). Socks should be plain white, or black if wearing the Formal uniform with long black pants.

Examples of acceptable footwear



Examples of unacceptable footwear



The types of footwear below do not meet Workplace Health and Safety requirements and are **NOT** acceptable to be worn to school.



Sun safety	<p>The College has a sun safety strategy in relation to outdoor activities and school uniforms, as required by the Department of Education.</p> <ul style="list-style-type: none"> Sun-safe hats for Primary and Secondary are available from the Uniform Shop. School uniforms have been designed to protect students from the sun while still being cool enough for our tropical climate. <p>Primary:</p> <ul style="list-style-type: none"> Maroon sun-safe hats must be worn during brisk activity – e.g. sports and PE activities and play periods - <i>'No hat, no play'</i>. Swim shirts must be worn for all water-based activities, with the exception of competitions and carnivals. <p>Secondary:</p> <ul style="list-style-type: none"> Navy blue sun-safe hats or caps. The wearing of swim shirts is encouraged during all water-based activities.
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Hair and headwear	<ul style="list-style-type: none"> Hair should be neat and off the face and long hair must be tied back for all practical lessons/activities. Headbands are to be maroon, blue, black or white. Head coverings such as the hijab, the yarmulke or a turban, are permitted in school colours only.
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Bentley Park College Dress Code

Jewellery, make-up and nail polish	<p>Primary - allowable:</p> <ul style="list-style-type: none"> One watch and/or flat ring. Small sleeper or stud earrings in earlobes only – maximum of two in each lobe. One thin, discreet chain necklace worn under shirts. <p>Primary - not allowable:</p> <ul style="list-style-type: none"> Make-up or nail polish. Beads, shells, bangles, large chains and anklets. <p>Secondary:</p> <ul style="list-style-type: none"> One watch and/or flat ring. Small sleeper or stud earrings in earlobes only – maximum of two in each lobe. One thin, discreet chain necklace worn under shirts. One bracelet. If worn at all, make-up is to be light and natural and appropriate to a professional work environment. Clear nail polish can be worn, but must be removed for all practical activities involving food preparation. <p>Secondary - not allowable:</p> <ul style="list-style-type: none"> Beads, shells, bangles, large chains and anklets. <p>Facial piercings are to be clear or not worn at all.</p>
Special uniform items	<p>Instrumental Music/Choir, State/Peninsula sport or other representative shirts/ singlets/ jackets/shorts/tracksuits may be worn for training/ match play or performances only.</p> <p>Secondary Sports polo shirts may be worn on Wednesdays.</p> <p>Sports House coloured polo shirts are for Interhouse Swimming, Cross Country and Athletics days only. In Primary, they can be worn at Sports Carnivals and on Fridays only. In Secondary, they can be worn at Sports Carnivals and on Wednesdays only.</p> <ul style="list-style-type: none"> Non-BPC branded polo shirts cannot be worn Maroon day shorts with logos other than BPC cannot be worn <div style="text-align: center; margin-top: 10px;"> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;"> <p>Blue Polo</p>  </div> <div style="text-align: center;"> <p>Logo Sports Shorts</p>  </div> </div> </div>
Free Dress Days	<p>On free dress days, students are allowed to wear non-uniform clothing as advised.</p> <p>However, proper shoes (not sandals or thongs) must be worn, and all other clothing must be non-revealing and suitable for school wear. T-shirts should not display inappropriate images or slogans.</p> <p>It is essential that students have their student ID readily available on these days.</p>

Operation of the Policy

Non-compliance with the Uniform and Dress Code Policy

There are occasions where students may be unable to wear the uniform to school for a genuine reason. They should bring a written note from parents/carers, explaining reasons for non-compliance, and present this at the relevant College Administration office before school. The student may be able to loan a uniform item for the day, or an 'approved' Uniform Pass will be issued.

If a student chooses not to follow the Uniform and Dress Code Policy they breach the Student Code of Conduct, constituting disobedience. **All staff** are responsible for following up on uniform and dress code and if they see a student breaching the Policy they are to refer them immediately to the appropriate Student Services office:

- Primary: R Block
- Junior Secondary: AA Block
- Senior Secondary: G Block

Student Support Officers, Heads of Department and the Executive Team monitor uniform compliance, with support from Form or class teachers. If a student is wearing a grossly inappropriate uniform they will be sent immediately to a member of the Executive Team.

If a student does not have a note to explain why they are out of uniform, their uniform/dress code breach for that date will be recorded in IDAttend as 'unapproved' and the parent/carer will be contacted to organise the appropriate uniform – shirt, shorts and/or shoes. The student will be withdrawn from class for this time. If a student wears excess jewellery or the incorrect jumper, this will be recorded in IDAttend as 'unapproved' and they will be asked to remove it.

Loan uniforms

Loan shirts, shorts or skirts may be available, organised by Student Support Officers, so students who are out of uniform can immediately become part of the team. Loaned uniform items must be returned within one week of being borrowed or parents/carers will be invoiced for their replacement cost.

Further consequences of Uniform and Dress Code Policy non-compliance

If uniform and/or dress code breaches are repeated, parents/carers will be contacted by a Head of Department to discuss and/or will receive a Uniform Violation letter outlining the issues further. Following these measures, if occurrences continue, the College may apply appropriate disciplinary consequences, such as detention, in response to a student's continued non-compliance.

If a uniform/dress code breach prevents a student from participating in essential curriculum activities for safety reasons, the College will provide alternative educational activities for that time.

If a student does not follow the Uniform and Dress Code Policy, they will be prevented from attending or participating in any non-essential curriculum activity where they would have been representing the College.

Documentation

- [Student Code of Conduct](#)
- [Sun Safety Strategy](#)
- [BPC Uniform Shop information and pricelist](#)
- [Uniform Violation Letter](#)
- [Loaned Uniform Return Letter](#)
- [Loaned Uniform Return Letter Stage 2](#)